



ChildCareGroup

2017 ANNUAL REPORT





ChildCareGroup's mission is to champion a strong two-generation system that teaches children and parents, trains early childhood professionals and assists families.



Dear Friends,

Children are born ready to learn, and access to high quality early childhood education provides a solid foundation for later success in school and in life. It is key to helping break the cycle of poverty. With 31% of Dallas children living in poverty, this early intervention can make a tremendous difference. But children cannot rise out of poverty by themselves, so early education is not enough. We must engage parents as their child's first and lifelong teacher, and assist them with opportunities to build greater self-sufficiency so that families can thrive.

For the past several years, ChildCareGroup has been implementing the nationally-researched Two Generation Approach, aligning our center-based and home-based early childhood programs with programs that serve parents and the entire family. Response to this approach has been strong. Delivering services for children and families at one location, helps eliminate the main barriers to participation: transportation and child care.

We know we can do more. As we continue to refine the two-generation approach in our own programs, we envision replicating this model in neighborhood 'hubs' around our city. We are inspired by our vision that children do better as their parents do better. When families thrive, communities succeed.

We are grateful for your partnership and support of our work.

With deepest gratitude,
Victoria (Tori) Mannes
President & CEO



Clay Smith,
2018 Chair, Board of Trustees



A LOOK INSIDE

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214.905.3550 | ChildCareGroup.org

1420 W Mockingbird Ln #300
Dallas, TX 75247



By the Numbers

38,000+

Children, Parents and Early Childhood Professionals Served



Teach

1,273 children and **1,341** parents served through our Early Childhood Programs

5,500+ home visits & **7,000+** hours spent with families in our Born Learning home visiting program



Train

1,881 early childhood professionals received **6,877** hours of professional development

Through our mentoring, Texas Rising Star 4-Star centers have increased by **30%** and Dallas County has more TRS 4-Star centers than anywhere in Texas



Assist

22,351 children and **11,446** parents served through Child Care Assistance

232 teen parents received financial assistance for child care so they could finish high school



Two-Generation Approach

Over the past year, ChildCareGroup has expanded our two generation model, serving children and parents together. By providing children with quality, evidence-based early education programs, we prepare them for success in school and in life. At the same time, we know children can't lift themselves out of poverty. Our programs also give parents the support and tools necessary so they can move toward greater self sufficiency. Our efforts are based on the five components of the Aspen Institute Ascend Network's Two Generation Model.



Early Childhood Education

In 2017, we served 1,273 low-income infants, toddlers and preschoolers and their 1,341 parents through our free, nationally accredited Early Childhood Education



Employment & Education Pathways

Working with our Family Advocates, 73% of the parents at our centers are employed or in job training and 73 families received adult education and job training referrals.



Economic Supports

11,446 parents received Child Care Assistance and of these, 628 parents began earning higher incomes and were able to withdraw from the program.



Health & Well-being

Every Early Childhood Center student received free medical and dental exams, as well as vision and hearing services. 114 families received additional health services.



Social Capital

In 2017, we held 54 parent meetings, offering a time for families to access resources, strengthen their life skills and connect to build their peer community.

OUR LEADERS

2017 Board of Trustees

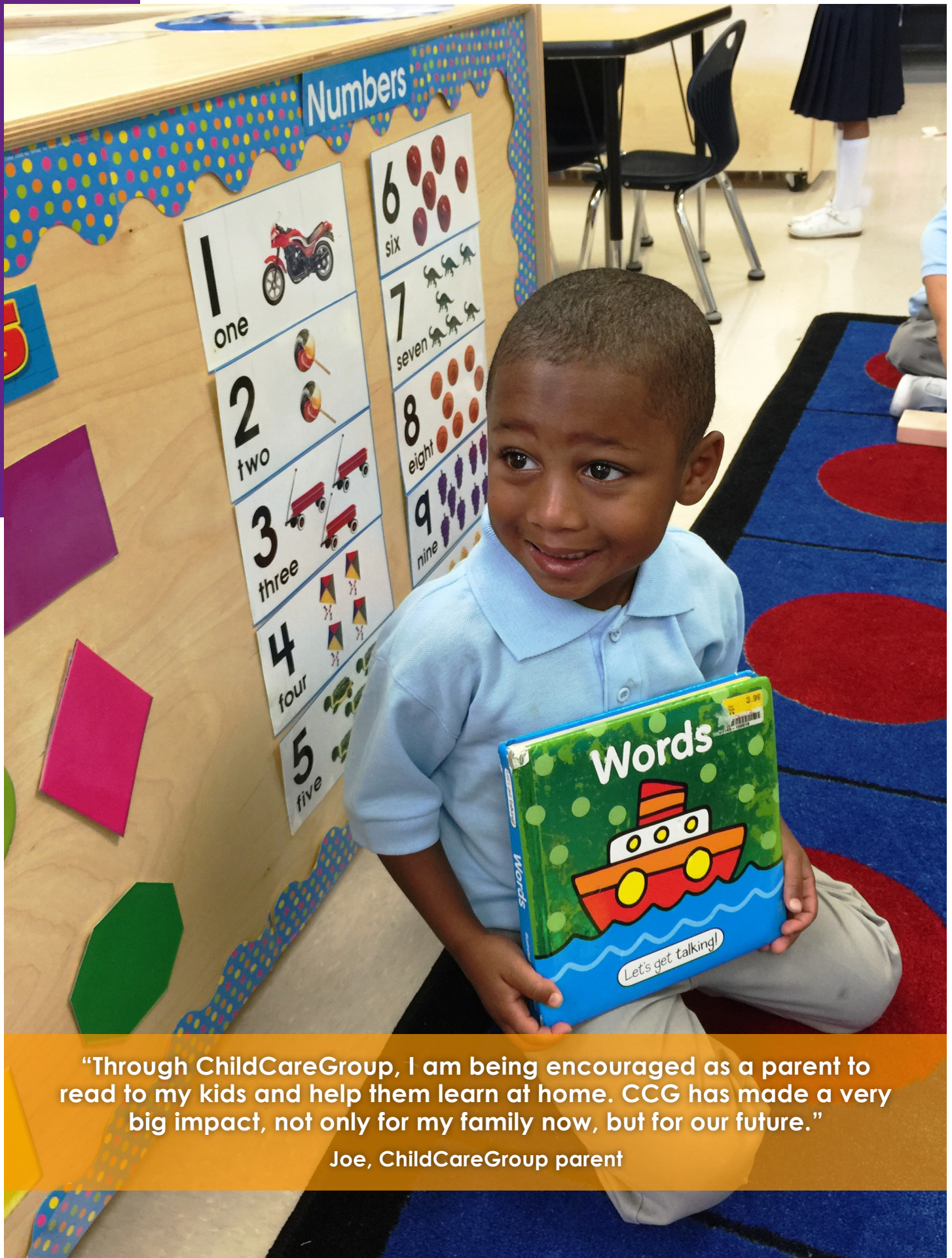
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“Through ChildCareGroup, I am being encouraged as a parent to read to my kids and help them learn at home. CCG has made a very big impact, not only for my family now, but for our future.”

Joe, ChildCareGroup parent

We Teach Children and Parents

In 2017, ChildCareGroup provided nationally recognized, evidence-based programming at no cost to educate more than 1,200 children and provide support services to their 1,083 parents.

Early Childhood Centers- Our six nationally accredited Early Childhood Centers and Early Head Start home-based programs served 953 children and their 1,112 parents, living in poverty. All children received health services and inclusion assessments to help identify developmental delays and children receive onsite therapeutic early intervention services if needed. For additional information on educational outcomes in 2017 and how we prepared children for kindergarten, visit www.ChildCareGroup.org/Our-Impact/Annual-Reports.

Born Learning Home Visiting Program- The comprehensive, evidence-based home visiting program for low-income families teaches parents how to be their child's first and lifelong teacher and provides children with intensive developmental and school-readiness programming. In 2017, we served 320 children and 229 parents.

We Train Early Childhood Professionals

We use expertise built from more than 100 years of service to provide professional development training in business skills, leadership and early childhood best practices. Yearly, we provide more than 6,877 professional development hours to more than 1,881 early learning professionals.

As a result, we are raising the quality of child care in the community, children are entering school ready to learn and we are increasing the availability of quality options for parents. In addition to providing mentors to coach child care professionals on quality improvement, our training programs include **Director's Toolbox**, **Child Care Professional Training** and **Healthy Start, Healthy Children**.

We Assist Families with Resources

We assist families with financial assistance for child care and provide access to community resources.

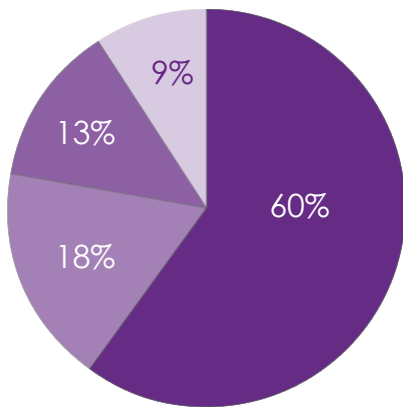
Child Care Assistance (CCA)- ChildCareGroup manages the child care subsidy program of Workforce Solutions in Dallas County and Southeast Texas, serving 22,351 children and their 11,446 parents in 2017. CCA provided financial assistance for the high cost of child care so parents can remain in the workforce, increase their education and support their families.

North Texas Families- Launched in October 2017, NTFX provides search and referral services to access third-party community programs related to the needs of North Texas families. In its first two months, the website was visited over 1,800 times and provided results for over 16,500 searches.

Parent Navigator Program- Through the statewide H.O.P.E.S. (Healthy Outcomes Through Prevention and Early Support) Program, ChildCareGroup's Parent Navigators helped 2,718 prenatal and new mothers with parenting programs and other services designed to improve child well-being.

Financial Report

ChildCareGroup is very efficient. More than 91% of our agency budget directly supports our comprehensive programs. We effectively steward our resources to provide a strong return on investment for the community.



2017 Sources of Funding

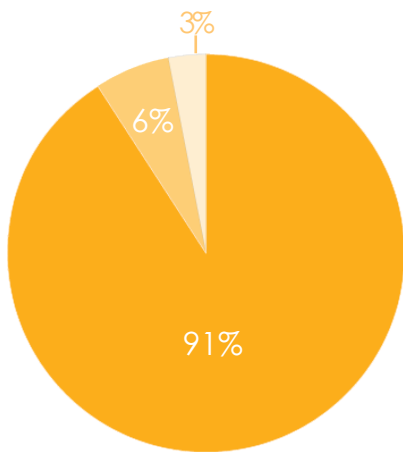
Federal Grants
\$11,853,926

Private Contributions
\$2,582,806

State Grants
\$3,526,978

All Other
\$1,885,381

Total Agency Revenue:
\$19,849,091



2017 Expenses

Program Expenses
\$17,916,340

Fundraising/Resource Development
\$616,285

Administration
\$1,221,638

Total Agency Expense:
\$19,754,263

Early Childhood Programs Financial Summary

STATED IN 000'S	HEADSTART		EHS-DALLAS		EHS-MESQUITE		EHS-PARTNERSHIP		TOTAL	
	2017 Actual	2018 Budget	2017 Actual	2018 Budget	2017 Actual	2018 Budget	2017 Actual	2018 Budget	2017 Actual	2018 Budget
Federal Funding	3,087	2,941	2,620	2,610	993	979	1,550	1,492	8,249	8,022
Private Funding	701	683	309	182	47	63	0	-	1,057	927
In-Kind Contributions	732	320	216	214	26	21	134	108	1,109	662
Total Revenue	\$4,520	\$3,943	\$3,145	\$3,006	\$1,067	\$1,063	\$1,684	\$1,599	\$10,415	\$9,610
Salaries & Wages	2,125	2,133	1,716	1,685	544	569	330	297	4,716	4,684
Employee Benefits & Taxes	596	564	527	460	125	122	70	67	1,318	1,212
Occupancy	298	291	120	140	44	49	9	8	471	489
Other Cash Operating Expenses	823	635	600	491	327	283	1,097	1,120	2,847	2,529
In-Kind Expenses	732	320	216	214	26	21	134	108	1,109	662
Depreciation & Amortization	46	13	22	2	-	-	-	-	68	15
Total Expenses	4,619	3,956	3,202	\$2,991	\$1,067	\$1,045	\$1,639	1,599	\$10,527	\$9,591
Surplus/Deficit	-\$100	-\$13	-\$57	\$15	\$0	\$18	\$45	\$0	-\$112	\$20

These financials are stated on a calendar year basis while each program has a different fiscal year. In-kind is stated in accordance with Generally Accepted Accounting Principles and therefore excludes certain types of volunteer hours which qualify as match for these programs.



Stay Engaged with ChildCareGroup

Lead

Friends of ChildCareGroup is a multi-generation auxiliary group of children, parents, and grandparents who care about promoting high quality early childhood education in Dallas. The Friends of ChildCareGroup learn, advocate and volunteer for our early childhood education work.

Board Alumni Association- ChildCareGroup's Board of Trustees is extremely engaged and dedicated. After their completed service on the Board, former trustees join the Board Alumni Association to stay involved and support the agency's mission.

Serve

Volunteers have a major impact on our programs. Volunteers are needed throughout the year at our six Early Childhood Centers. Individual, corporate, and community groups may read to children, make crafts, host a holiday party, make-over a playground and much more! Through our federal match, each volunteer hour benefiting our Early Childhood Centers has a total financial impact of \$80!

Adopt-A-Center- ChildCareGroup welcomes corporate and community groups to become an Adopt-A-Center Partner at one of our six Early Childhood Centers. Volunteers are welcome throughout the year and may donate financially to their center of choice.

Play

The Great Adventure Hunt is a clever and unique puzzle hunt event. Children learn through play, and the Hunt gives adults a chance to support ChildCareGroup through play, solving clever and challenging puzzles in teams of six. From inflatable gorillas and disappearing ink to edible clues, you never know what you will find at the Great Adventure Hunt!

The Great Big Jam! is a fun annual event for families that features a children's author, crafts, balloon artists, face painters and more! Kids are invited to wear their favorite pajamas and engage in philanthropy by donating a pair of new pajamas for a young child served by ChildCareGroup.

Financial and In-Kind Support

Becky & Tom Abbott
Jay Adamowitz
Alice & Charlie Adams
Sara & Gary Ahr
Albertsons Safeway
Amy Aldredge
Lindsay Allen
Alliance Data
Peggy Allison
Allstate
Michelle & John Allums
Norma & Victor Alvarez
America's Charities
Amerigroup Corp
Amazon Smiles
Amy Berry Design
Stacy & Tucker Anderson
Kimberly Angton
Anonymous
Brooke & Holland Armstrong
AT&T
AT&T Employer Giving Campaign
Auction Source
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Sandra & Darren Avrea
Natalie & Drew Bagby
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Bain & Company
Baker Bolts
Catherine Baldwin
Heather & Ray Balestri
Bank of Oklahoma
Bank of Texas
Kathia Steel & Jason Banks
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Capital One
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Ray Chavez
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Chi Omega Christmas Market
Christy Jean, LLC.
James Clark
Emily Clarke
Margarita & David Coale
Kristen & Britton Cobb
Regina Montoya & Paul Coggins
Barbi & Scott Cohen
John Cohn
Chad Cole
Tyree Collier
Craig Collins
Commercial Tire and Brakes
Commonwealth Cares Fund
Communities Foundation of Texas
Community Health Charities Texas
Elizabeth & Clayton Conger
Serena & Tom Connelly
Catherine Corey
Cornerstone Staffing
Mary C. & Bill Corrigan
Corrigan-Goddard Foundation
Constantin Foundation
Lisa & Matt Coscia
CoServe Charitable Foundation
Taylor & Brandon Coutu
Kate & Adam Cox
Debbie Cox
Mehr & John Cox
Erin & Trey Cox
Najjyyah & Patrick Crayton
Kathy & Michael Crow
Julie & Curt Crozier
Catherine Cuellar
Betsy & Bennett Cullum
The Dallas Foundation
Dallas Women's Foundation
Carol & Sam Dalton
Talia D'Amore
Kristen & Todd Dauphinas
Sheree & Rick Davis
Patrick Dawson
Divia & Shamar Dayalji
Margaret DeBorde
Angela & Brock Degeyter
Meghan Delaney
DeSoto High School Class Reunion
Christy Doering
DonateWell
Robin Duffy
Robin & Mike Duffy
Mary & Sean Duffy
John Dyer
Eric & Andrea Earnhart
Bryan Edens
Betsy & Alan Edmondson

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The Hoglund Foundation
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Amy & Robert Isom
Jason Jackson
Rusty & John Jagggers
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Kaplan Early Learning Companies
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Trust
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Jennifer & Barrett Kingsriter
Leila & Matthew Kloeber
Scott Kloeber
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Lorin & Jenny Koziol
Leslie & Robert Krakow
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Lynn & Randall Kurtz
Rachel & Brian Ladin
Kathleen Lalor
Elizabeth Lamb
Dan LaPace
Katy & Steve Levitt
Katie & Brad Levy
Liberty Mutual Foundation
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Anne & Rick Ligon
Crickett & John Lindgren
Lipscomb Ligon Benefits
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Suzanne & Jay Lipscomb
Lockhart's Smoke House
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Shelley Logan
Mary & Jack Lowe
Lumin Education
Taylor & Cody Lummus
Luther King Capital Management
Nancy Luxen
Lyda Hill Foundation
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Ashley Martzen
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National Recycling Solutions
Amber Neroes
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Olmstead-Taylor Family Foundation
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PepsiCo Foundation
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Perot Foundation
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Plano International Pre-School
Melissa & Bart Plaskoff
PNC Financial Services Group
Pop Central Popcorn
Lloyd & Michal Powell
Amy & Phil Powers
The Provincial Foundation
Katherine Pruitt
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The Rainwater Charitable Foundation
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Meredith & Dan Rath
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Katherine & Eric Reeves
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Richardson ISD
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Norman Rogers
Kirstine Rogers
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Greater North Texas
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Courtney Emich & Brady Spellicy
SPIDA, Inc.
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Stagen Family Charitable Trust
Jennifer & Randall Stagen
Stanford C. & Mary Clare Finney
Foundation
Sandy Stansbury
Staples
State Farm Insurance
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Tim Sutherland
Jan Tammen
Rosalie Taubman
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Whitney & Tyler Thomas
Michelle & Stewart Thomas
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Karen & Patrick Walker
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Elizabeth & Gantt Walton
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Thank you for your continued support!

ChildCareGroup's Mission Statement:

To champion a strong early childhood system that teaches children and parents, trains early childhood professionals and assists families.



ChildCareGroup

Nurturing the great in every child

