



ChildCareGroup

2016 ANNUAL REPORT





ChildCareGroup's mission is to champion a strong early childhood system that teaches children and parents, trains early childhood professionals and assists families.



A LOOK INSIDE

Letter From Our Leaders

Dear Friends,

Dallas' staggering child poverty rate and increasing neighborhoods of extreme poverty demand that we find new solutions to longstanding problems. ChildCareGroup prides itself on providing high-quality early childhood programs and services for thousands of children, parents and early childhood professionals annually. But that isn't enough.

Growing national research highlights the success of using a two-generation approach to poverty alleviation, by linking quality early childhood education with economic and employment pathways for parents, economic support, health services, and social capital.

ChildCareGroup is proud to be an early adopter of this two-generation strategy in Dallas. Working with our collaborative agency partners to connect programs and services, we are helping children and parents make gradual, but deliberate, steps towards greater self-sufficiency.

We are inspired by our vision of a community where every child and every family thrives. Thank you for your partnership and support of our mission.

With deepest gratitude,

Victoria (Tori) Mannes
President & CEO



Rick Ligon,
2017 Chair, Board of Trustees



- 4 2016 Highlights
- 5 Two-Generations
- 7 Program Updates
- 8 Financial Report
- 9 Ways to Engage
- 10 Financial & In-kind Support

214.905.3550 | ChildCareGroup.org

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Dallas, TX 75247



By the Numbers

40,000+

Children, Parents and Early Childhood Providers Served



Teach

1,215 children and **1,554** parents served through our Early Childhood Programs

5,500+ home visits & **7,000+** hours spent with families in our Born Learning Program



Train

6,100 early childhood professionals received **15,000** hours of professional development

Through our mentoring, Dallas County has **80** Texas Rising Star 4-Star centers, the highest in Texas



Assist

23,774 children and **12,258** parents served through Child Care Assistance

522 teen parents received financial assistance for child care so they could finish high school



Two Generation Approach

In 2016, as part of our strategic plan, ChildCareGroup adopted an intentional focus on serving children and parents together. By providing children with quality, evidence-based early education programs, we prepare them for success in school and in life. At the same time, we know children can't lift themselves out of poverty. Our programs also give parents the support and tools necessary so they can move toward greater self sufficiency. Our efforts are based on the five components of the Aspen Institute Ascend Network's Two Generation Model.



Early Childhood Education

In 2016, we served 1,215 low-income infants, toddlers and preschoolers and their 1,554 parents through our free Early Childhood Education Programs.



Employment & Education Pathways

Working with our Family Advocates, 73% of the parents at our centers are employed or in job training and 123 families received adult education and job training referrals.



Economic Supports

12,258 parents received Child Care Assistance and of these, 1,334 parents began earning higher incomes and were able to withdraw from the program.



Health & Well-being

Every Early Childhood Center student received free medical and dental exams, as well as vision and hearing services. 196 families received additional health services.



Social Capital

In 2016, we held 60 parent meetings, offering a time for families to access resources, strengthen their life skills and connect to build their peer community.

OUR LEADERS

2016 Board of Trustees

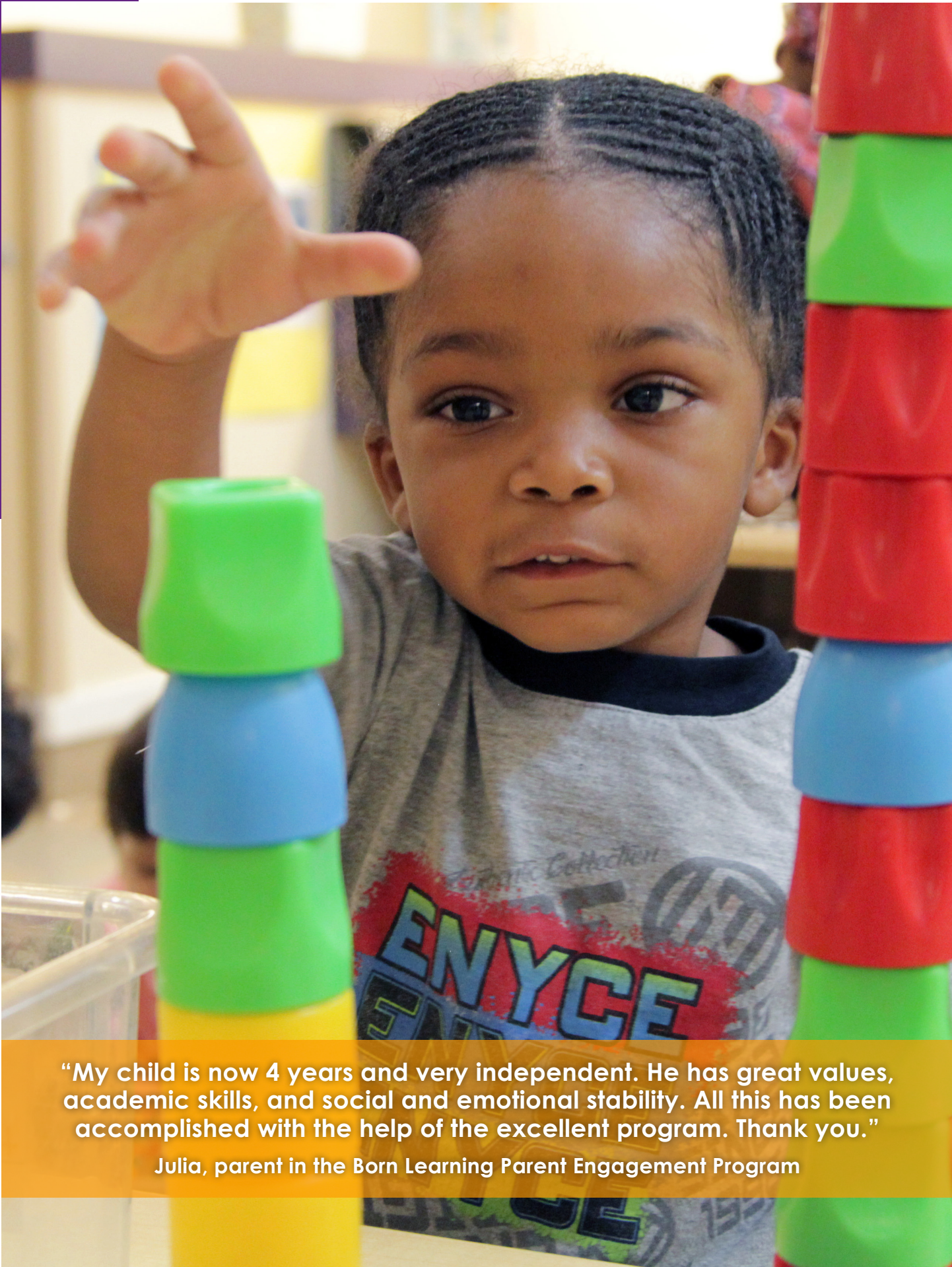
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“My child is now 4 years and very independent. He has great values, academic skills, and social and emotional stability. All this has been accomplished with the help of the excellent program. Thank you.”

Julia, parent in the Born Learning Parent Engagement Program

We Teach Children and Parents

In 2016, ChildCareGroup provided nationally recognized, evidence-based programming at no cost to educate more than 1,200 children and support services to their 1,554 parents.

Early Childhood Centers- Our six nationally accredited Early Childhood Centers served 627 children and their 850 parents, living in poverty. All children received health services and inclusion assessments to help identify developmental delays and children receive onsite therapeutic early intervention services if needed. For additional information on educational outcomes in 2016 and how we prepared children for kindergarten, visit www.ChildCareGroup.org/AnnualReport.

Born Learning Parent Engagement Program- The comprehensive, evidence-based home visiting program for low-income families teaches parents how to be their child's first and lifelong teacher and provides children with intensive developmental and school-readiness programming. In 2016, we served more than 300 children and their parents.

Uplift Education Partnership- ChildCareGroup taught public pre-k to 160 children at Uplift Heights in West Dallas and Uplift Gradus in DeSoto in 2016.

We Train Early Childhood Professionals

We use expertise built from more than 100 years of service to provide professional development training in business skills, leadership and early childhood best practices. Yearly, we provide more than 15,000 professional development hours to more than 6,100 early learning professionals.

As a result, we are raising the quality of child care in the community, children are entering school ready to learn and we are increasing the availability of quality options for parents. Our training programs include **Child Care Professional Mentoring, Director's Toolbox, Leaders Taking Action, Child Care Professional Training** and **Healthy Start, Healthy Children**.

We Assist Families with Resources

We assist families with financial assistance for child care and provide access to community resources.

Child Care Assistance (CCA)- ChildCareGroup manages the child care subsidy program of Workforce Solutions in Dallas County and Southeast Texas, serving 23,774 children and their 12,258 parents in 2016. CCA provided financial assistance for the high cost of child care so parents can remain in the workforce, increase their education and support their families.

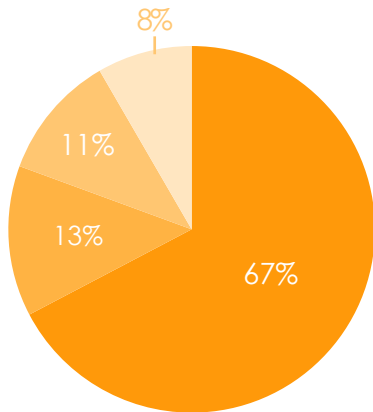
USDA Food & Nutrition Program- ChildCareGroup sponsored the food and nutrition program for over 100 family child care homes in 2016, which served nearly 625,500 healthy meals and snacks to 1,200 Dallas County children.

Healthy Outcomes through Prevention and Early Support (H.O.P.E.S.) Program- Through the new H.O.P.E.S. Program, ChildCareGroup's Parent Navigators helped 1,000 prenatal and new mothers navigate their maternal and pediatric care by connecting them to resources, education and referrals in 2016.

Financial Report

ChildCareGroup is very efficient. More than 91% of our agency budget directly supports our comprehensive programs. We effectively steward our resources to provide a strong return on investment for the community.

2016 Sources of Funding



Federal Grants
\$13,067,558

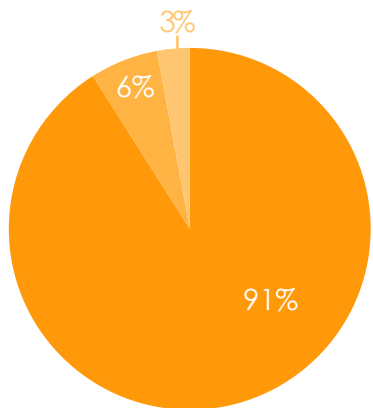
Private Contributions
\$2,143,084

State Grants
\$2,581,375

Other Income
\$1,624,368

Total Agency Revenue:
\$19,416,385

2016 Expenses



Program Expenses
\$17,549,919

Fundraising/
Resource
Development
\$558,654

Administration
\$1,176,151

Total Agency Expense:
\$19,284,724

Early Childhood Programs Financial Summary

| STATED IN 000's | HEADSTART | | EHS - DALLAS | | EHS - MESQUITE | | EHS - PARTNERSHIP | | TOTAL | |
|-------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|-------------------|----------------|----------------|-----------------|
| | 2016 ACTUAL | 2017 BUDGET | 2016 ACTUAL | 2017 BUDGET | 2016 ACTUAL | 2017 BUDGET | 2016 ACTUAL | 2017 BUDGET | 2016 ACTUAL | 2017 BUDGET |
| Federal Funding | 2,914 | 2,911 | 2,965 | 3,510 | 803 | 969 | 1,432 | 1,352 | 8,114 | 8,742 |
| Private Funding | 667 | 559 | 326 | 356 | 6 | 10 | 58 | 100 | 1,057 | 1,025 |
| In-Kind Contributions | 532 | 522 | 189 | 239 | 46 | 65 | 51 | 0 | 818 | 826 |
| Total Revenue | \$4,113 | \$3,992 | \$3,480 | \$4,105 | \$855 | \$1,044 | \$1,541 | \$1,452 | \$9,989 | \$10,593 |
| Salaries & Wages | 2,079 | 2,180 | 1,565 | 2,031 | 406 | 526 | 297 | 280 | 4,347 | 5,017 |
| Employee Benefits & Taxes | 505 | 549 | 394 | 532 | 87 | 123 | 55 | 51 | 1,041 | 1,255 |
| Occupancy | 287 | 251 | 168 | 217 | 14 | 34 | 9 | 7 | 478 | 509 |
| Other Cash Operating Expenses | 655 | 491 | 1,122 | 1,079 | 21 | 194 | 1,108 | 751 | 2,906 | 2,515 |
| In-Kind Expenses | 532 | 522 | 189 | 239 | 326 | 167 | 80 | 363 | 1,127 | 1,291 |
| Depreciation & Amortization | 58 | 59 | 23 | 27 | 0 | 0 | 0 | 0 | 81 | 86 |
| Total Expenses | \$4,116 | \$4,052 | \$3,461 | \$4,125 | \$854 | \$1,044 | \$1,549 | \$1,452 | \$9,980 | \$10,673 |
| Surplus/(Deficit) | -\$3 | -\$60 | \$19 | -\$20 | \$1 | \$0 | -\$8 | \$0 | \$9 | -\$80 |

These financials are stated on a calendar year basis while each program has a different fiscal year. In-kind is stated in accordance with Generally Accepted Accounting Principles and therefore excludes certain types of volunteer hours which qualify as match for these programs.



Stay Engaged with ChildCareGroup

Lead

Friends of ChildCareGroup is a multi-generation auxiliary group of children, parents, and grandparents who care about promoting high quality early childhood education in Dallas. The Friends of ChildCareGroup learn, advocate and volunteer for our early childhood education work.

Board Alumni Association- ChildCareGroup's Board of Trustees is extremely engaged and dedicated. Even after serving on the Board, former trustees join the Board Alumni Association to stay engaged and supportive of the agency's mission.

Serve

Volunteers have a major impact on our programs. Volunteers are needed throughout the year at our six Early Childhood Centers. Read to children, make crafts, host a holiday party, make-over a playground and much more! Through our federal match, each volunteer hour benefiting our Early Childhood Centers has a total financial impact of \$80!

Adopt-A-Center- ChildCareGroup welcomes corporate and community groups to become an Adopt-A-Center Partner at one of our six Early Childhood Centers. Volunteer throughout the year and donate financially through your center of choice.

Play

The Great Adventure Hunt is a fun and clever puzzle hunt event. Children learn through play, and the Hunt gives adults a chance to support ChildCareGroup through play, solving clever and challenging puzzles in teams of six. From inflatable gorillas and disappearing ink to edible clues, you never know what you will find at the Great Adventure Hunt!

The Great Big Jam! is a fun annual event for families that features a children's author, crafts, balloon artists, face painters and more! Kids are invited to wear their favorite pajamas and engage in philanthropy by donating a pair of new pajamas for a young child served by ChildCareGroup.

www.ChildCareGroup.org | engage@ccgroup.org

Financial and In-Kind Support

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Elizabeth Lamb

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ChildCareGroup's Mission Statement:

To champion a strong early childhood system that teaches children and parents, trains early childhood professionals and assists families.



ChildCareGroup

Nurturing the great in every child

